

**TULARE JOINT UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2019-2020**

A-Base Salary	\$ 91,322	BA with appropriate credential
B-Base Salary	\$ 93,967	BA plus MA with appropriate credential
C-Base Salary	\$ 96,622	BA plus MA plus Ph.D or Ed.D with appropriate credential

	Job Code	Work Year	Step I	Step II	Step III	Step IV	Step V	Step VI
ELD Coordinator	1218/1214	195	0.98	1.00	1.02	1.05	1.08	1.120
District Nurse	2213	195	0.98	1.00	1.02	1.05	1.08	1.120
PBIS Coordinator	1281	195	0.98	1.00	1.02	1.05	1.08	1.120
Technology Curriculum Specialist	5277	185	1.03	1.05	1.07	1.09	1.11	1.159
Director - Vocational Nurse Education	1767	210	1.09	1.11	1.13	1.15	1.18	1.220
Education Technology Coordinator	TBD	200	1.14	1.16	1.18	1.20	1.23	1.270
Dean of Students	1504	205	1.15	1.17	1.19	1.22	1.25	1.290
Athletic Director	1702	195	1.16	1.18	1.2	1.24	1.26	1.300
School Psychologist	2402	205	1.17	1.19	1.21	1.24	1.27	1.310
Head Counselor	1318	215	1.28	1.30	1.32	1.35	1.38	1.421
Assistant Principal	2224	207	1.28	1.30	1.32	1.35	1.38	1.421
Assistant Director - Adult Education	1770	210	1.29	1.31	1.33	1.36	1.39	1.431
Principal - Alternative Education	2310	207	1.30	1.32	1.34	1.37	1.40	1.441
Agriculture Director	TBD	225	1.32	1.34	1.36	1.39	1.41	1.450
Director - Special Education	1722	225	1.39	1.41	1.43	1.46	1.49	1.532
Director - Adult Education	1769	225	1.48	1.50	1.52	1.55	1.58	1.623
Principal	2310	225	1.52	1.54	1.56	1.59	1.62	1.663
Assistant Superintendent - Students Services & Special Programs	TBD	226	1.57	1.59	1.61	1.64	1.67	1.714
Assistant Superintendent - Technology/Assessment/Accountabilit	TBD	226	1.57	1.59	1.61	1.64	1.67	1.714
Assistant Superintendent - Human Resources	2505	226	1.57	1.59	1.61	1.64	1.67	1.714

Miscellaneous Provisions

- Salaries paid in 12 equal payments, beginning July 1.
- Corrected factor for Dean, Step VI. Employees on this step as of 7-1-2014 are unaffected by this change and are eligible for all future salary schedule increases (at a factor of 1.35).
- Effective July 1, 2015, employees are required to complete 75% of the work days in a school year in order to receive one year of salary schedule credit for initial placement or annual advancement.

Management Fringe Benefits

- Health, dental, and vision insurance for employees and eligible dependents.
- Term life insurance of \$100,000 is provided for management personnel.
- Leave provisions as provided for all certificated staff and as per administration/management policy 4361, 4361.1, and 4361.3.

Date of Payments

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.