DEFINITION
Under the supervision of the Director of State and Federal Projects and working in conjunction with the Agriculture teachers in the district, responsible for milking, and feeding of the dairy herd. The Dairy Herdsman will work with the Agriculture Staff at the high school dairy farm. The Herdsman will also perform the necessary duties in connection with the operation and basic maintenance of the dairy; and other related duties as required.

EXAMPLES OF DUTIES/ESSENTIAL FUNCTIONS
• Duties include, but are not limited to, the following:
  • Perform daily milking of the dairy herd. E
  • Responsible for all breeding and heat detection of heifers and cows. E
  • Provide basic herd health care to cattle and treat animals that require medical attention. E
  • Inspect dairy facility in the areas of safety and maintenance requirements. E
  • Perform other duties as assigned

MINIMUM QUALIFICATIONS

Education
High School Diploma or equivalent
Some formal education in dairy management desired

Experience
Three years of experience in dairy management operations desired

Licenses and Other Requirements
DOJ and FBI fingerprint clearance
Negative TB test within the last four years

KNOWLEDGE AND ABILITIES

Knowledge of
• Methods, machinery, tools, and equipment employed in the dairy field.
• Milking and feeding of herd.
• Basic herd health care and animal treatment.
• Dairy facilities.
• Oral and written communication skills.

Ability to
1. Use materials and equipment necessary in the management of dairy facilities.
2. Follow and give verbal and written instructions and directions.
3. Work cooperatively with others.
4. Perform heavy manual labor.
5. Prepare and maintain accurate and complete records.
6. Perform duties effectively, timely, and without supervision.
7. Exercise good judgment, flexibility, creativity, and sensitivity in response to changing situations and needs.
8. Establish and maintain cooperative and effective working relationships with others.

PHYSICAL DEMANDS AND WORKING CONDITIONS

Environment
• Mostly outdoor environment subject to changing temperatures exceeding 90 degrees at times.
• Environment subject to frequent interruptions; changing priorities from time to time.
• Subject to regular exposure to herd waste and noise from equipment used in the dairy facility such as the milking system.

**Physical Demands**
• Sitting, standing and walking for extended periods of time.
• Occasional carrying, pushing, lifting and pulling object(s) weighing up to 50 pounds.
• Dexterity of hands and fingers to operate a variety of specialized tools and equipment used in a dairy.
• Occasional bending, kneeling, and crouching, turning and twisting.
• Crawling under dairy equipment.
• Perform physically demanding work, such as milking.
• Clarity of vision at varying distances to observe milking instruments, manuals, and other printer information.
• Verbal, auditory, and written capabilities to effectively communicate in an articulate manner.
• Continuous hand-eye coordination and manipulation of large and small objects.