

**TULARE JOINT UNION HIGH SCHOOL DISTRICT
 CERTIFICATED MANAGEMENT-COUNSELOR SALARY SCHEDULE
 2019-2020**

YEAR	(A) BA + 30	(B) BA + 60	(C) BA + 60 W/MA
1	\$75,454	\$77,803	\$80,158
2	\$75,454	\$77,803	\$80,158
3	\$76,034	\$78,389	\$80,755
4	\$77,223	\$78,389	\$80,755
5	\$78,389	\$79,577	\$81,047
6	\$78,990	\$80,158	\$83,584
7	\$79,577	\$80,637	\$86,097
8	\$80,754	\$83,154	\$88,626
9	\$81,925	\$85,688	\$91,132
10	\$83,115	\$88,205	\$93,668
11	\$85,498	\$90,721	\$96,184
12	\$88,024	\$93,238	\$98,708
13	\$90,551	\$95,772	\$101,227
14	\$93,067	\$98,288	\$103,760
15		\$100,816	\$106,279
16		\$103,299	\$108,845
17		\$110,372	\$116,003

MISCELLANEOUS PROVISIONS

\$1,527 for M.A. (at Column A only); \$1,697 for Ed.D. or Ph.D.
 Counselor work year - 195 days.

MANAGEMENT FRINGE BENEFITS

1. Medical, dental, and vision insurance for employees and eligible dependents.
2. Life insurance for the employee only.
4. Term life insurance of \$100,000 is provided for management personnel.
5. Leave provisions as provided for all certificated staff and as per BP 4361, 4361.1, and 4361.3.

DATE OF PAYMENTS

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

Effective 7/1/19
 Approved 6/21/18