

**TULARE JOINT UNION HIGH SCHOOL DISTRICT
SALARY SCHEDULE
2019-2020**

		A	B	C	D	E
STEP	DSC* with less than BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 60 w/MA
1	\$58,540	\$58,540	\$58,540	\$58,540	\$60,411	\$65,558
2	\$58,540	\$58,540	\$58,540	\$58,540	\$62,797	\$67,933
3	\$58,540	\$58,540	\$58,540	\$58,540	\$65,167	\$70,318
4	\$58,540	\$58,540	\$58,540	\$62,626	\$67,543	\$72,691
5	\$58,540	\$58,540	\$60,432	\$65,001	\$69,915	\$75,064
6	\$59,280	\$59,280	\$62,815	\$67,371	\$72,300	\$77,449
7	\$61,673	\$61,673	\$65,189	\$69,756	\$74,661	\$79,810
8	\$64,037	\$64,037	\$67,552	\$72,111	\$77,038	\$82,185
9	\$66,411	\$66,411	\$69,926	\$74,494	\$79,398	\$84,556
10	\$68,796	\$68,796	\$72,307	\$76,877	\$81,782	\$86,933
11			\$74,675	\$79,242	\$84,168	\$89,306
12			\$77,057	\$81,625	\$86,532	\$91,689
13			\$79,431	\$83,989	\$88,916	\$94,063
14			\$81,801	\$86,371	\$91,290	\$96,436
15			\$84,195	\$88,745	\$93,663	\$98,809
16				\$89,932	\$96,037	\$101,193
17				\$92,832	\$102,613	\$107,848

*Designated Subject Credential (DSC)

MISCELLANEOUS PROVISIONS

1. \$1,514 for M.A. (prior to Class D and E); \$1,685 for Ed.D. or Ph.D.
2. Longevity - members completing 25 or more years of total service will receive a \$1,279 stipend in addition to the salary schedule base pay (Hourly employees shall be excluded from the longevity bonus).
3. Emergency credential may not pass Class A, Step 10
4. Cannot advance beyond Step 2 on Column A with less than B.A. +15.

SB 813 MINIMUM SALARY PROVISION

For the 2019-2020 year, the SB 813 minimum teacher salary shall be \$58,540 provided the employee is teaching in the regular high school program.

EXTRA CURRICULAR AND SPECIAL PROGRAM SALARIES

Please refer to Appendix "C".

DATE OF PAYMENTS

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

TULARE JOINT UNION HIGH SCHOOL DISTRICT
Base Salary Schedule - 185 days
2019-2020

Step	2019-2020
1	\$53,258
2	\$55,627
3	\$57,911
4	\$60,170
5	\$62,433

Summer School Salary Schedule

Requirement: Any qualified Credential with a BA Degree. Beginning 2007, Summer School will be paid at the rate of the teacher's hourly pay based on their placement on the teacher salary schedule, calculated as follows: Salary divided by 185 days divided by 8 hours = Summer pay per hour.

Adult School/Part-Time Home Teaching/Part-Time Independent Study Salary Schedule

Requirements: Any valid credential

Hourly Rate	
Step	2019-2020
1	\$44.91
2	\$46.91
3	\$48.84
4	\$50.74
5-7	\$52.65
8-14	\$55.26
15-16	\$58.00
17	\$60.87

[Hourly Rates in Column "II" are established at .000843305 of Steps 1-5 of the above Base Salary Schedule]

EXTRA DUTY ASSIGNMENTS

Extra Duty Assignments listed in Appendix "E" are factored off Steps 1-5 of the above Base Salary Schedule

INSERVICE EDUCATION

Inservice education for certificated staff approved within the District's guidelines shall be compensated at 75% of Step 1, Column II, of the Adult School/Home Teaching/Independent Study Salary Schedule. For the 2019-2020 school year, the rate is \$33.69.

DATE OF PAYMENTS

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

Approved 6/21/18

Coaching Stipends

Advisor Stipends

Factors based on B-5 of the Base Salary Schedule
\$62,433.00

Head Varsity Football Coach (1)

\$5,931

Head Coaches of:

Baseball	\$5,307	
Basketball		
Soccer		
Track		
Softball		
Volleyball		
Wrestling		
51 total stipends per site		

Assistant Coaches of:

Baseball	\$4,183
Basketball	
Cheerleading	
Cross Country	
Golf	
Swimming	
Tennis	
Water Polo	
Frosh Football	
JV Football	
Assistant Varsity Football	
Soccer	
Softball	
Swimming	
Tennis	
Track	
Volleyball	
Water Polo	
Wrestling	

Department Head Stipends

1-12 Sections in the Department	\$2,183
13-22 Sections in the Department	\$2,579
23-32 Sections in the Department	\$3,174
33-42 Sections in the Department	\$3,762
43-52 Sections in the Department	\$4,366
53-65 Sections in the Department	\$4,962
66-79 Sections in the Department	\$5,558
80+ Sections in the Department	\$6,152

Alternative Sites (TPHS, ACHS, SVCHS, and TAS)

Director of Student Activities - TPHS, ACHS, and SVCHS
 Coaching - TPHS, ACHS, and SVCHS - 4 per site
 Newspaper Advisor - TPHS, ACHS, and SVCHS
 Yearbook Advisor - TPHS, ACHS, and SVCHS
 PLC Leads - TAS

\$1,873
 \$1,561
 \$1,249
 \$750

Student Activity Director

Band Director

Senior Class

Student Store

Newspaper

Yearbook

FFA

Head Campus Supervision

Play Director

Chorus

Pep Squad

Wellness Coordinator

Stage Band

Junior Class

Sophomore Class

Freshmen Class

Band Auxiliary

AVID Coordinator

CSF

Character Counts

Link Crew

Assistant Pep Squad

Web Master

Campus Supervision

Academic Decathlon

Forensics

Mock Trial

Science Olympiad

Cyber Quest

History Day Coach

Photography

FBLA

FHA/HERO Club Advisor

\$6,868

\$5,307

\$3,871

\$3,559

\$3,247

\$3,184

\$2,997

\$2,685

\$2,372

\$1,498