

Range	Job Title	SACS Job Code	Paid Days Includes Paid Holidays	A	B	C	D	E	F	G
40	Technology Technician II	7623	260	30.59	32.54	34.61	36.68	38.76	40.84	42.90
40	Data Analyst II	5818	260	30.59	32.54	34.61	36.68	38.76	40.84	42.90
35	Lead Mechanic		260	24.25	25.43	26.86	28.24	29.38	31.05	32.78
33	Technology Technician I	7619	260	23.50	24.66	26.04	27.27	28.28	29.95	31.64
33	Data Analyst I		260	23.50	24.66	26.04	27.27	28.28	29.95	31.64
30	Accounting Specialist		260	22.67	23.77	25.10	26.39	27.45	29.01	30.65
30	Auto Mechanic	6508	260	22.67	23.77	25.10	26.39	27.45	29.01	30.65
30	Bus Mechanic	6509	260	22.67	23.77	25.10	26.39	27.45	29.01	30.65
30	Carpenter		260	22.67	23.77	25.10	26.39	27.45	29.01	30.65
30	Electrician	6449	260	22.67	23.77	25.10	26.39	27.45	29.01	30.65
30	HVAC Technician		260	22.67	23.77	25.10	26.39	27.45	29.01	30.65
30	Painter		260	22.67	23.77	25.10	26.39	27.45	29.01	30.65
29	Health Service Aide (LVN)		198	21.09	22.13	23.39	24.66	25.68	27.18	28.84
29	Principal's Secretary	7389	260	21.09	22.13	23.39	24.66	25.68	27.18	28.84
28	Warehouse/Purchasing Agent	7402	260	20.33	21.34	22.52	23.79	24.75	26.24	27.85
28	Maintenance Worker	6427	260	20.33	21.34	22.52	23.79	24.75	26.24	27.85
28	Maintenance Worker/Bus Driver	6428	260	20.33	21.34	22.52	23.79	24.75	26.24	27.85
28	Bus Driver Trainer	5300	260	20.33	21.34	22.52	23.79	24.75	26.24	27.85
28	Pool Maintenance Technician	6707	260	20.33	21.34	22.52	23.79	24.75	26.24	27.85
27	Job Developer	8120	198	19.51	20.49	21.76	22.92	23.85	25.38	26.93
27	Work-Based Learning Coordinator		198	19.51	20.49	21.76	22.92	23.85	25.38	26.93
26	Bus Driver	5301	195	19.31	20.25	21.52	22.71	23.62	25.18	26.69
26	Vehicle Service Assistant/Bus Driver		260	19.31	20.25	21.52	22.71	23.62	25.18	26.69
25	Lead Custodian	6124	260	19.08	20.06	21.28	22.48	23.42	24.96	26.46
25	Payroll Clerk	5527	260	19.08	20.06	21.28	22.48	23.42	24.96	26.46
24	Principal's Secretary - Alternative Education	7389	208	18.72	19.66	20.90	21.98	23.00	24.46	26.17
24	Adult School Clerk II	5589	260	18.72	19.66	20.90	21.98	23.00	24.46	26.17
24	Special Education Administrative Secretary	7391	260	18.72	19.66	20.90	21.98	23.00	24.46	26.17
24	Lead Groundskeeper	6413	260	18.72	19.66	20.90	21.98	23.00	24.46	26.17
24	Testing Coordinator/Family & Comm Liaison	9309	198	18.72	19.66	20.90	21.98	23.00	24.46	26.17
23	Account Clerk II	5504	260	18.29	19.20	20.37	21.52	22.57	23.97	25.69
23	Custodian/Bus Driver	6125	260	18.29	19.20	20.37	21.52	22.57	23.97	25.69
23	Groundskeeper/Bus Driver	6411	260	18.29	19.20	20.37	21.52	22.57	23.97	25.69
22	Family & Community Liaison	9309	198	17.94	18.84	19.99	21.12	22.13	23.52	25.01
22	Attendance Clerk	5509	198	17.94	18.84	19.99	21.12	22.13	23.52	25.01
22	Counseling Aide	5161	208	17.94	18.84	19.99	21.12	22.13	23.52	25.01
22	Transportation Clerk/Dispatcher	5598	260	17.94	18.84	19.99	21.12	22.13	23.52	25.01
21	Custodian	6125	260	17.50	18.40	19.62	20.71	21.68	23.07	24.76
21	Custodian Utility Worker		260	17.50	18.40	19.62	20.71	21.68	23.07	24.76
21	Counseling Secretary II	7386	260	17.50	18.40	19.62	20.71	21.68	23.07	24.76
21	Career Technician	7621	198	17.50	18.40	19.62	20.71	21.68	23.07	24.76
21	Asst. Principal Secretary	7387	228	17.50	18.40	19.62	20.71	21.68	23.07	24.76
21	Secretary II - Superintendent	7320	260	17.50	18.40	19.62	20.71	21.68	23.07	24.76
21	Technology Secretary		260	17.50	18.40	19.62	20.71	21.68	23.07	24.76
21	MOT Secretary		260	17.50	18.40	19.62	20.71	21.68	23.07	24.76
20	Accounting Clerk II/Banking Clerk	5587	228	17.30	18.15	19.31	20.47	21.42	22.82	24.52
20	Instructional Aide - Special Education	9342	198	17.30	18.15	19.31	20.47	21.42	22.82	24.52
20	Instructional Aide - Sign Language	9345	198	17.30	18.15	19.31	20.47	21.42	22.82	24.52
20	Instructional Aide	5134	198	17.30	18.15	19.31	20.47	21.42	22.82	24.52
20	Tutorial Supervision Aide		198	17.30	18.15	19.31	20.47	21.42	22.82	24.52
19	Groundskeeper	6412	260	17.18	18.05	19.16	20.25	21.24	22.60	24.39
17	School Media/Textbook Clerk	5597	260	16.84	17.68	18.84	20.02	20.96	22.34	24.09
16	Locker Room Attendant	9205	205	16.72	17.57	18.69	19.86	20.78	22.11	23.86
14	Counseling - Secretary I	7385	228	15.81	16.61	17.75	18.84	19.78	21.20	22.84
14	Adult School Clerk I	5588	260	15.81	16.61	17.75	18.84	19.78	21.20	22.84
14	Clerical Pool Clerk	5592	208	15.81	16.61	17.75	18.84	19.78	21.20	22.84
14	Secretary - Special Education - Site	7394	208	15.81	16.61	17.75	18.84	19.78	21.20	22.84
14	Farm Secretary		198	15.81	16.61	17.75	18.84	19.78	21.20	22.84
13	Switchboard/Receptionist	7392	198	15.07	15.83	16.92	18.03	19.10	20.47	21.88
13	Computer Lab Aide	7622	198	15.07	15.83	16.92	18.03	19.10	20.47	21.88
13	Aide - Adult School	5134	198	15.07	15.83	16.92	18.03	19.10	20.47	21.88
13	AVID Tutor		198	15.07	15.83	16.92	18.03	19.10	20.47	21.88
13	Accompanist		198	15.07	15.83	16.92	18.03	19.10	20.47	21.88
12	Food Service Worker - Lead	9084	195	14.82	15.56	16.59	17.65	18.55	19.91	21.37
10	Food Service Worker	9083	195	13.99	14.70	15.77	16.78	17.65	18.96	20.47
10	Food Service Utility Worker		195	13.99	14.70	15.77	16.78	17.65	18.96	20.47
1	Dairy Herdsman	9206	260	12.17	12.17	12.17	12.38	13.03	13.73	14.43

**SALARY SCHEDULE PLACEMENT**

A maximum of three (3) years prior work experience will be recognized for placement on the salary schedule.

Any position not listed on this salary schedule will be paid at the current California Minimum Wage Rate. All other substitute workers are paid at Step A of the classification in which they are substituting.

**MISCELLANEOUS PROVISIONS**

Work year includes paid holidays. As of 7/1/2016, there are 14 paid holidays (July 4th paid holiday only if employee is in paid status)

**LONGEVITY BENEFIT**

A \$70 per month longevity increment will be added to each employee's salary on the beginning of the eleventh (11th) year; \$145 on the beginning of the sixteenth (16th) year; and \$225 on the beginning of the twenty-first (21st) year of employment.

**INSURANCE BENEFIT**

For full-time employees, the District provides medical, dental, and vision insurance for the employee and eligible dependents.

**RETIREMENT BENEFIT**

The District will pay two (2.0%) percent of the employee's share for Public Employee Retirement System (PERS) contributions. When making salary comparisons this retirement benefit should be added to the listed salary or multiply the salary by 1.02 for an accurate comparison. Employees hired on or after January 1, 2013, will be responsible for paying the employee's normal contribution to PERS.

**DATE OF PAYMENTS**

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.