



# **FOUNTAIN HILLS**

UNIFIED SCHOOL DISTRICT

## **MINUTES OF THE GOVERNING BOARD FOUNTAIN HILLS UNIFIED SCHOOL DISTRICT NO. 98**

*"We Achieve and Celebrate Educational Excellence"*

**Wednesday, October 6, 2021**

**Regular Board Meeting**

**6:30 p.m.**

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I. Call to Order

Time: 6:30 p.m.

II. Roll Call

Board members present are Nadya Jenkins, President, Judith Rutkowski, Vice President, Jill Reed, Member, Wendy Barnard, Member and Dana Saar, Member.

III. Approval of Agenda

Motion: Judith Rutkowski

Second: Jill Reed

The board approved unanimously 5-0

IV. Pledge of Allegiance

Mrs. Jenkins called upon Mr. Salzman to lead the audience in the Pledge of Allegiance.

V. Public Hearing on Sex Education and Sexuality Curriculum and Annual Financial Report (AFR)

- a. The Board will vote to suspend the regular meeting to conduct a Public Hearing on the following:
  1. Presentation on Annual Financial Report (AFR)
    - a) Public Comments and Questions
  2. Presentation on Sex Education and Sexuality Curriculum
    - a) Public Comments and Questions
- b. The Board will vote to reconvene the regular meeting

Motion to Suspend: Wendy Barnard  
Second: Jill Reed  
The board approved unanimously 5-0

Time: 6:31 p.m.

The Annual Financial Report (AFR) presentation included highlights such as:

- Expenses by Category.
  - M&O \$10,118,763
  - Student Activities \$199,621
  - SEI \$50,969
  - IIF \$69,840
  - CSF \$752,897
  - 500s \$519,708
  - Bond \$1,166,200
  - Capital \$791,205
  - Impact Aid \$219,988
  - Federal Grants \$892,015
  - State and Local Grants \$130,644
- Payroll by department.
  - Teaching Staff 75%
  - Transportation 6%
  - Facilities 5%
  - Central Services 6%
  - Executive and Site Admin 8%
- \$62,000 average teacher salary (based on salary plus supplementals.)

The Sex Education and Sexuality Curriculum presentation included highlights such as:

- Timeline
  - Course of study will be available for viewing at the district office and online October 6th to December 4<sup>th</sup>.
  - Feedback from the review will be shared with the Governing Board at the December 8<sup>th</sup> Board Meeting.
  - The amendments take effect on September 29, 2021.
  - Comply with amendments by December 15, 2021.
  - Requires the Governing Board to review and approve a sex education course of study that is developed, adopted, revised, or updated by December 15<sup>th</sup>.
  - Requires two public hearings during the 60-day review period.
  - Our first public hearing is tonight, October 6, 2021.
  - Our second public hearing is November 10, 2021.
  - Request for Governing Board approval on December 8, 2021.
- Instruction and Curricula Requirements
  - Prohibits sex education before grade 5 (We provide Human Growth and Development at grades 7 and 9.)
  - Age and grade appropriate classroom instruction on child assault awareness and abuse prevention is NOT prohibited.
  - Obtain signed, written consent from a pupil's parent or guardian before providing sex education instruction. (We have an opt-in form that is required to be signed by parents prior to instruction –

- sample included. This is included in policy IHAMB – Family Life Education.)
  - Inform a pupil’s parent or guardian of the right to review the instructional materials and activities. (This is included in the opt-in form and in policy IHAMB - Family Life Education.)
  - Notify parents or guardians two weeks prior to instruction for review and collection of opt-in materials.
  - We are not required to provide Sex Education to students.
- Recommendations
  - We complete the 60-day review process and propose approval of the current course of study for the 21-22 school year.
  - Following this process, establish a committee of teachers and parents to review the curriculum and program and suggest changes or improvements.
    - View other surrounding district’s course of study.
    - Review additional videos and materials that may be helpful for students.
    - We will bring the suggestions and findings back to you toward the end of the year.
- Public Comments (*Members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action*)
  - Madicyn Reid shared her concern that we are not starting sex education at a younger age as suggested by information she found on the internet.

Motion to Reconvene: Nadya Jenkins  
 Second: Judith Rutkowski  
 The board approved unanimously 5-0

**The regular meeting reconvened at 6:55 p.m.**

VI. Informational Reports

- a. Golden Eagle Education Foundation
  - Started in 1996 as a school and community based program that offers our children the opportunity to reach their maximum potential by providing trusting relationships between young people and individuals who offer support, encouragement and direction.
  - The first year there were 27 mentors and 27 students mentored. Over the past 25 years there have been approximately 1,700 mentors and over 2,000 students.
  - The program takes place on school grounds, is under the supervision of teachers and administrators, has built in activities and is based around academics.
  - Mentoring is a program that really works. Students with mentors reported greater confidence in their performance at school and better relationships with their families. Mentored Students are less likely to skip a day of school, less likely to skip a class and less likely to be at risk.

- o Mentoring is rewarding to all those involved. By providing trusting relationships between young people and individuals who offer support and encouragement, mentoring has the power to affect change.
  - b. STUGO
    - o Junior class presented.
    - o Homecoming was the first dance this group ever planned and they feel it went very well.
    - o The theme was Disco Fever and they had over 200 students attend.
    - o The junior class is now focusing on fundraising with future events. They will be working on their planning after Fall break.
  - c. Superintendent's Comments
    - o Override Update
      1. The PAC committee has dwindled down to 6 people from a start of 15. Ms. Glass shared that they are a mighty 6.
      2. The team is currently going to community meetings to present about the unification of the district. Many of the upcoming meetings will be happening next week.
  - d. Site Council Minutes
  - e. Student Activity & Auxiliary Accounts
  - f. Unaudited Financial Report
  - g. Current Enrollment and Withdrawal
    - o 1346 Total students
    - o 370 total at MMES with 4 new enrollments and 9 withdrawals
    - o 452 total at FHMS with 1 new enrollment and 2 withdrawals
    - o 524 total at FHHS with 9 new enrollments and 5 withdrawals
- I. Public Comments (*Members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action*)
- a. Madicyn Reid shared her concern about the mentioning of the possibility of cutting the public comments at our last meeting.
- II. Consent Agenda
- a. Donations
    - Deborah Gray, Ameritrade Clearing to FHMS Band
  - b. Accounts Payable Vouchers
    - o September 1, 2021 through September 30, 2021
  - c. Payroll Vouchers
    - o September 14, 2021 and September 28, 2021
  - d. Personnel Action Report
  - e. Approval of Minutes for September 8, 2021 Business Meeting and September 22, 2021 Work Study Session

Motion: Judith Rutkowski  
 Second: Nadya Jenkins  
 The board approved unanimously 5-0

- III. Information/Discussion Items
- a. Gordian Audit Results Presentation

- Project Stages
  - Data Collection
  - Building Inspections
  - Facilities Staff Interviews
  - Data Review & Strategy Meetings
  - Finalize Data & Share Findings
- FHUSD has 21 buildings totaling 477,337 GSF
- Assets assessed
  - Cooling
  - Electrical
  - Exterior Shell
  - Heating
  - HVAC
  - Interior Shell
  - Plumbing
  - Safety/Code
- Most of our buildings require major system renovations with Four Peaks coming to the end of its useful life.
- FHUSD has 75% of GSF in high risk categories
- We have a total 10 year need of \$27.9 million in renovations.
  - FHHS – \$11.48 million
  - FHMS - \$5.84 million
  - Four Peaks – \$5.02 million
  - MMES \$4.41 million
  - Admin, Transportation and LC - \$1.18 million
- With that \$27.9 million the following is in a high urgency category:
  - FHHS - \$5.98 million
  - FHMS - \$2.46 million
  - Four Peaks - \$3.08 million
  - MMES - \$2.76 million
  - Admin, Transportation and LC - \$0.66 million

#### IV. Action Items

##### a. Certified Staff Resignation and Waiver

- Administration recommends that the Board discuss and take action regarding a request of resignation and waiver of Liquidated Damages fee from professional staff member Roger Eisenberg, Music teacher at Fountain Hills Middle School.

Motion: Nadya Jenkins

Second: Wendy Barnard

The board approved unanimously 5-0

##### b. ASBA Bylaw Amendment – Caucus

The Board will discuss, consider and give direction on voting on one bylaw change proposal from the Arizona School Boards Association. This bylaw proposal by the

ASBA Board of Directors must be approved by two-thirds of the ASBA member boards to be effective. After discussion, the Board will vote to give direction to Nadya Jenkins to vote in the manner the board has approved. The Board has agreed to in favor of the bylaw change.

Motion: Jill Reed

Second: Judith Rutkowski

The board approved unanimously 5-0

c. Student Trip to Greece

- Luke Salzman and Adrienne Larson presented
- Mrs. Reed shared her concern with the use of tax credits as they are not refundable and if it is canceled due to covid what kind of problem will it cause with not only the families but the business office.
- Ms. Glass will work with Ms. King and the teachers to create a form that will clearly outline that no monies used as tax credit will be refunded and that the district does not hold any responsibility for lost monies due to canceled trips.

Motion to table the Student Trip to Greece: Jill Reed

Second: Wendy Barnard

The board approved unanimously 5-0

d. Annual Financial Report (AFR)

- It is recommended that the Board approve the Annual Financial Report.
- The annual financial report is due to the Auditor General on October 15, 2021

Motion: Nadya Jenkins

Second: Jill Reed

The board approved unanimously 5-0

e. Second Reading of Policies

- Adoption of new policies or the revision or repeal of existing policies is the responsibility of the Board. The Board shall adhere to the following procedure in considering and adopting policy proposals to ensure that they are fully studied before final action:
  - First meeting - the proposal shall be presented for review.
  - Second meeting - the proposal shall be presented for discussion and action.
- During discussion of a policy proposal, the views of the public, staff members, and the Board may result in

changes. A change shall not require that the policy go through an additional review except as the Board determines that the change requires further study and that an additional review would be desirable.

Motion: Nadya Jenkins

Second: Jill Reed

The board approved unanimously 5-0

f. Updated Board Self Evaluation Form

- The purpose of the Board's annual self-evaluation is to allow Board members the opportunity to evaluate and make plans to improve their operational procedures. The Board will review and discuss the annual self-evaluation as mandated by Board Policy BAA.
- Changes have been made to the formatting of the evaluation as discussed in the Work Study Session dated September 22, 2021. Motion: Judith Rutkowski

Second: Nadya Jenkins

The board approved unanimously 5-0

V. Governing Board Reports

Mr. Saar – Mr. Saar had nothing to share.

Mrs. Rutkowski – Mrs. Rutkowski shared that she saved the 2022 draft political agenda so that she could share how people were voting. They only voted on the topics that had amendments. She also shared that there was a good amount of voting in a positive way. She stated that she still needs to go to a football game.

Dr. Barnard – Dr. Barnard shared that she loved the articles in the FH Times and is enjoying Football. She also shared that the JV Football team won that evening's game.

Mrs. Jenkins – Mrs. Jenkins shared that she is excited for Fall break and hopes the teachers and students take the time to rest and recharge.

Mrs. Reed – Mrs. Reed had nothing to share.

VI. Future Action

VII. Dates of Upcoming Meetings

Wednesday, October 27, 2021 – Work Study Session @ 5:00 p.m. and  
Wednesday November 10, 2021 – Business Meeting @ 6:30 p.m. in the  
FHUSD Learning Center

VIII. Adjournment


Motion: Nadya Jenkins

Second: Wendy Barnard  
The board approved unanimously 5-0  
Time: 8:44 p.m.

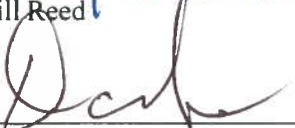
Dated this 10<sup>th</sup> day of November, 2021

  
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Nadya Jenkins, President

  
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Judith Rutkowski, Vice President

  
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Jill Reed

  
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Wendy Barnard

  
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Dana Saar