

**Heber-Overgaard USD #6  
FY 1516 CERTIFIED SALARY SCHEDULE**

Adopted: 4/9/2015

155 days

Steps	Column \$600	BA	BA+12	BA+24	BA+36	BA+48 MA	BA+60 MA+12	BA+72 MA+24	BA+84 MA+36
\$250	Step 1	\$29,572	\$30,172	\$30,772	\$31,372	\$31,972	\$32,572	\$33,172	\$33,772
	Step 2	\$29,822	\$30,422	\$31,022	\$31,622	\$32,222	\$32,822	\$33,422	\$34,022
	Step 3	\$30,072	\$30,672	\$31,272	\$31,872	\$32,472	\$33,072	\$33,672	\$34,272
\$300	Step 4	\$30,372	\$30,972	\$31,572	\$32,172	\$32,772	\$33,372	\$33,972	\$34,572
\$600	Step 5	\$30,972	\$31,572	\$32,172	\$32,772	\$33,372	\$33,972	\$34,572	\$35,172
\$800	Step 6	\$31,772	\$32,372	\$32,972	\$33,572	\$34,172	\$34,772	\$35,372	\$35,972
	Step 7		\$33,172	\$33,772	\$34,372	\$34,972	\$35,572	\$36,172	\$36,772
	Step 8		\$33,972	\$34,572	\$35,172	\$35,772	\$36,372	\$36,972	\$37,572
	Step 9			\$35,372	\$35,972	\$36,572	\$37,172	\$37,772	\$38,372
	Step 10			\$36,172	\$36,772	\$37,372	\$37,972	\$38,572	\$39,172
\$900	Step 11			\$37,072	\$37,672	\$38,272	\$38,872	\$39,472	\$40,072
	Step 12				\$38,572	\$39,172	\$39,772	\$40,372	\$40,972
	Step 13				\$39,472	\$40,072	\$40,672	\$41,272	\$41,872
	Step 14				\$40,372	\$40,972	\$41,572	\$42,172	\$42,772
	Step 15				\$41,272	\$41,872	\$42,472	\$43,072	\$43,672
	Step 16				\$42,172	\$42,772	\$43,372	\$43,972	\$44,572
	Step 17				\$43,072	\$43,672	\$44,272	\$44,872	\$45,472
	Step 18				\$43,972	\$44,572	\$45,172	\$45,772	\$46,372
	Step 19				\$44,872	\$45,472	\$46,072	\$46,672	\$47,272
\$1,000	Step 20				\$45,872	\$46,472	\$47,072	\$47,672	\$48,272
	Step 21				\$46,872	\$47,472	\$48,072	\$48,672	\$49,272
	Step 22				\$47,872	\$48,472	\$49,072	\$49,672	\$50,272
	Step 23				\$48,872	\$49,472	\$50,072	\$50,672	\$51,272
	Step 24				\$49,872	\$50,472	\$51,072	\$51,672	\$52,272
	Step 25				\$50,872	\$51,472	\$52,072	\$52,672	\$53,272
	Step 26				\$51,872	\$52,472	\$53,072	\$53,672	\$54,272
	Step 27				\$52,872	\$53,472	\$54,072	\$54,672	\$55,272
	Step 28				\$53,872	\$54,472	\$55,072	\$55,672	\$56,272
	Step 29				\$54,872	\$55,472	\$56,072	\$56,672	\$57,272
	Step 30				\$55,872	\$56,472	\$57,072	\$57,672	\$58,272

Salary Schedule is supported by 301 monies

If the district does not receive Proposition 301 funding or state aid at the level anticipated, the district may be required to reduce teacher salary pro rata or take other steps as authorized by A.R.S. 15-544

When staff experience wage freeze the number of consecutive years of freeze will be deducted upon initial placement on the salary schedule. FY1314; FY1415; FY1516

FY 1516 - \$3340 salary schedule support by 301

Initial Placement on Salary Schedule:

Maximum credit of seven (7) year, year for year (substantiated experience)

plus one (1) year for every two (2) years of experience thereafter.

\*CTE teachers hired on a provisional certificate will be placed on the appropriate column according to verified experience in that field for every 1200 hours above certificate requirements.

<b>Prop. 301 and Forest Fee 306 (9 year History) - DISTRICT INFORMATION ONLY</b>									
301	FY0607	FY0708	FY0809	FY0910	FY1011	FY1112	FY1213	FY1314	FY1415
011	\$1,500	\$1,750	\$1,750	\$500	\$500	\$500	\$800	\$990	\$1,290
012	\$2,700	\$3,200	\$2,350	\$1,500	\$1,350	\$2,000	\$2,700	\$2,375	\$2,225
013	\$1,500	\$2,250	\$2,250	\$2,490	\$1,500	\$500	\$2,200	\$2,000	\$1,700
extra	\$500	\$600	\$500	0	0		\$500	\$500	\$400
extra	\$500	\$600							
extra						\$500			
Fund 020									\$375
Fund 080									\$289.50
Fund 145						\$500	\$400	\$460	\$460
Fund 349				\$1,010	\$2,000	\$2,000	\$1,000		
extra 349	\$832	\$832	\$624	\$624	\$624	\$1,040	\$1,040	\$1,352	\$2,313